



# **THE ENGLISH AND FOREIGN LANGUAGES UNIVERSITY**

(A Central University Established by an Act of Parliament)

**HYDERABAD**

**SHILLONG LUCKNOW**

## **ADVERTISEMENT FOR FACULTY RECRUITMENT**

(Notification No. III/ 2019)

**NOTIFICATION AND INFORMATION BOOKLET**

# THE ENGLISH AND FOREIGN LANGUAGES UNIVERSITY, HYDERABAD

(Notification No. III/ 2019)

The English and Foreign Languages University invites applications from eligible persons for appointment to various faculty positions at Hyderabad and its campuses at Shillong and Lucknow as detailed below:

	Department	Professor	Associate Professor	Assistant Professor	Total
1.	Linguistics and Contemporary English	01 (UR)	01 (SC)	--	02
2.	Phonetics and Spoken English	01 (UR)	--	--	01
3.	English Literature	02 (UR)	02(UR) 01(SC)	01(UR) 01(SC-VH)	07
4.	Comparative Literature (CL) and India Studies (IS)	--	01(UR)*	--	01
5.	Communication	--	--	01 (OBC)	01
6.	English as Second Language Studies	01(UR)	02 (UR) 01 (SC)	01 (EWS) 01 (UR)	06
7.	Materials Development, Testing and Evaluation	01(UR)	02 (UR)	--	03
8.	Distance Education: English Language Teaching	01(UR)	02 (UR)	01(UR)	04
9.	Distance Education: Linguistics and Phonetics	01(UR)	01 (UR) 01 (ST)	--	03
10.	Distance Education: Literatures in English	01(SC)	02 (UR)	01 (OBC)	04
11.	French and Francophone Studies	--	--	01 (UR)	01
12.	Hispanic and Italian Studies	--	--	01 (UR)	01
13.	Education	01(ST)	01 (UR) 01 (ST)	--	03
14.	Training and Development	01(UR)	02 (UR)	01 (UR)	04
15.	Translation Studies	01(UR)	01(UR)	--	02
16.	Arab Studies	--	--	01 (OBC)	01
17.	Asian Languages–Japanese	--	--	01 (UR)	01
18.	Germanic Studies	--	01(UR)	--	01
19.	Hindi	--	--	01 (OBC)	01
<b>SHILLONG CAMPUS</b>					
20.	English Language Education	01(UR)	--	--	01
21.	Literatures in English	--	01(ST)	--	01
<b>LUCKNOW CAMPUS</b>					
22.	English Language Education	01(UR)	--	--	01
23.	Literatures in English	01(SC)	01(ST)	--	02
	<b>TOTAL</b>	<b>15</b>	<b>24</b>	<b>13</b>	<b>52</b>

\* Comparative Literature

(UR)- Unreserved; (SC) – Scheduled Caste; (ST) – Scheduled Tribe; (OBC) – Other Backward Castes; (EWS) – Economically Weaker Sections; (SC-VH) – Scheduled Caste-Visually Handicapped

The last date for receiving applications, complete in all respects, is **14 August 2019**.

1. All reservations are as per the Gol norms based on Faculty Reservation rosters of the University.
2. Visit [www.efluniversity.ac.in](http://www.efluniversity.ac.in) for important information, guidelines for applying, and the application form.
3. Applications received after the last date for, any reasons whatsoever, will not be accepted and summarily rejected. No further correspondence / enquiry will be entertained in this regard.

Sd/-

**REGISTRAR I/c**

**GENERAL INSTRUCTIONS FOR APPLICANTS  
(ADVERTISEMENT FOR FACULTY RECRUITMENT)  
(NOTIFICATION No. III/ 2019)**

1. The minimum qualifications, eligibility, and pay scales for the posts of Professor, Associate Professor, and Assistant Professor shall be strictly as prescribed by the UGC Regulations (Minimum Qualifications for appointment of teachers and other academic staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education) 2018, as issued and amended from time to time. The same may be accessed at [www.ugc.ac.in](http://www.ugc.ac.in). Applicants will also have to submit their Academic Performance Indicators (API) scores as per the criteria given in Appendix II, Table 2 of the aforesaid UGC Regulations 2018.

**2. PROFESSOR:**

Level – 14 (Pay Band - Rs. 1, 44, 200 – Rs. 2,18, 200)

**Essential Qualifications:**

**Eligibility (A or B):**

**A.**

- (i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian university, or an equivalent degree from an accredited foreign university
- (ii) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and having published work of high quality, being actively engaged in research with evidence of published work with a minimum of 10 research publications in peer-reviewed or UGC-listed journals. The applicant must achieve a total research score of 120 as per the criteria given in Appendix II, Table 2, of the University Grants Commission Regulations, 2018
- (iii) A minimum of ten years of teaching experience in university/college as an Assistant Professor/an Associate Professor/a Professor, and/or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidates

**OR**

- B.** An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institution(s) (not included in A above)/industry, who has made significant contribution to knowledge in the concerned/allied/relevant discipline, supported by documentary evidence, provided he/she has ten years of experience

**3. ASSOCIATE PROFESSOR:**

Level – 13(A) (Pay Band - Rs. 1, 31, 400 – Rs. 2,17,100)

**Essential Qualifications:**

- (i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian university, or an equivalent degree from an accredited foreign university
- (ii) A good academic record with a Ph.D. degree in the concerned/allied/relevant disciplines
- (iii) A minimum of eight years of experience in teaching and/or research in an academic/research position equivalent to that of an Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2, of the University Grants Commission Regulations, 2018.

#### 4. ASSISTANT PROFESSOR:

Level -10 (Pay Band - Rs. 57,700 – Rs. 1, 82, 400)

##### Essential Qualifications:

##### Eligibility (A or B):

##### A.

- i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian university, or an equivalent degree from an accredited foreign university
- ii) Besides fulfilling the above qualifications, the applicant must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, such as SLET/SET or must have been awarded a Ph.D. degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. degree) Regulations, 2009 or 2016, and their amendments from time to time as the case may be exempted from NET/SLET/SET :

*Provided*, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

***The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.***

##### Note:

NET/SLET/SET will not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR, or a similar test accredited by the UGC, such as SLET/SET.

**OR**

##### B.

The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

***Note: The academic score as specified in Appendix II (Table 3A) shall be considered for shortlisting of the candidates for interview only; the selection will be based on the performance in the interview.***

### DESIRABLE SPECIALIZATIONS

Sl. No	Department	Hyderabad		
		Professor	Associate Professor	Assistant Professor
		1.	Linguistics and Contemporary English	AppliedLinguistics/Sociolinguistics/Syntax/Semantics/Phonology/Psycholinguistics Applied Linguistics(Psycholinguistics/Neurolinguistics/Forensic Sciences/Clinical Linguistics)
2.	Phonetics and Spoken English	Pedagogic phonetics, acoustic and socio-phonetics, and instrumental phonetics	_____	_____
3..	English Literature	<b>Professor</b>	<b>Associate Professor</b>	<b>Assistant Professor</b>
		Early Modern British Literature/18 <sup>th</sup> Century British Literature/Critical Humanities/Postmodern Literature/Literary Theory/Oral Traditions and Performativity Studies/Disability Studies/Victorian Studies/Modernist Literature/American Literature/Inter-art Modernism/Subaltern Studies/Dalit Literary Studies/Digital Humanities/Postcolonial Studies		
4.	Comparative Literature and India Studies	<b>Professor</b>	<b>Associate Professor</b> (Comparative Literature)	<b>Assistant Professor</b> (Comparative Literature)
		_____	Indian Literature (modern and classical)/Comparative Literature/Comparative Literature Theory and Method/Comparative Studies of India and European Literary Traditions/Inter-semiotic Comparative Studies	_____
5.	Communication	<b>Professor</b>	<b>Associate Professor</b>	<b>Assistant Professor</b>
		_____	_____	Digital Communication and Multimedia Practice/ Print/Visual/Electronic/Web Journalism
6.	English as Second Language Studies	<b>Professor</b>	<b>Associate Professor</b>	<b>Assistant Professor</b>
		Programme Evaluation/Post-method Pedagogy/Teaching of Language Skills and Elements/Technology-based Language Teaching/Teacher and Learner Factors/Classroom-based Research/Continuing Professional Development/Design and Delivery of ESP Courses		
7.	Materials Development, Testing and Evaluation	<b>Professor</b>	<b>Associate Professor</b>	<b>Assistant Professor</b>
		Syllabus Design, Testing and Evaluation (Pedagogical Assessment/Formative Evaluation) Materials Design/Curriculum and Instructional Materials		_____

8.	<b>Distance Education:</b> English Language Teaching (ELT)	<b>Professor</b>	<b>Associate Professor</b>	<b>Assistant Professor</b>
		Materials Development for Distance /Open Learning/Theories of English as a Second Language/ Programme Evaluation/Methods of Teaching English in Distance Education/Testing and Evaluation/ICT for Language Teaching and Learning		
9.	<b>Distance Education:</b> Linguistics and Phonetics	<b>Professor</b>	<b>Associate Professor</b>	<b>Assistant Professor</b>
		Syntax/Phonology/Sociolinguistics/Language Typology/Phonology/Syntax/Applied Linguistics (Psycholinguistics/Neurolinguistics/Forensic Phonetics/Clinical Linguistics)		
10.	<b>Distance Education:</b> Literatures in English	<b>Professor</b>	<b>Associate Professor</b>	<b>Assistant Professor</b>
		Latin American Literatures/African and Caribbean Literatures/Postcolonial Literatures/Literatures of the Arab Diaspora/Indian Writing in English/Indian Classics in Translation/Film Adaptations of Literary Classics/Diaspora Indian Writing/European Classics in Translation/Self-narratives and Creative Non-fiction from across the World/Subaltern Studies/Literary Criticism and Literary Pedagogy		
11.	French and Francophone Studies	<b>Professor</b>	<b>Associate Professor</b>	<b>Assistant Professor</b>
		_____	_____	French and/or Francophone Literature/Linguistics and/or Teaching of French as a Foreign Language/Translation Studies/French and/or Francophone Culture
12.	Hispanic and Italian Studies	<b>Professor</b>	<b>Associate Professor</b>	<b>Assistant Professor</b> (Hispanic Studies)
		_____	_____	Spanish or Latin American Literature/Spanish or Latin American Culture and Civilizations/Spanish Language Teaching, Linguistics, and Translation Studies
13.	Education	<b>Professor</b>	<b>Associate Professor</b>	<b>Assistant Professor</b>
		Curriculum, Pedagogy, and Assessment of Teaching English Language Skills and Elements and/or Literature/Educational Technology/English Language Education and Policy/Perspectives in Education and Philosophy		
14.	Training and Development	<b>Professor</b>	<b>Associate Professor</b>	<b>Assistant Professor</b>
		Teacher Training, Training Theories and Practice, Training of Skills: Linguistic, Sociocultural and Soft Skills, Corporate Communication/HR Training/Programme Evaluation/Post-method Pedagogy/Teaching of Language Skills and Elements/Technology-based Language Teaching/Teacher and Learner Factors/Classroom-based Research/Continuing Professional Development/Design and Delivery of ESP Courses		

15.	Translation Studies	<b>Professor</b>	<b>Associate Professor</b>	<b>Assistant Professor</b>
		Knowledge of Theories of Translation/ Interpretation and expertise in undertaking projects in Translation and/or Interpretation/Proficiency in Indian and foreign language(s)		_____
16.	Arab Studies	<b>Professor</b>	<b>Associate Professor</b>	<b>Assistant Professor</b>
		_____	_____	Arabic Literature/Linguistics/ Teaching of Arabic as a Foreign Language/ Technical and Scientific Translation
17.	Asian Languages: Japanese	<b>Professor</b>	<b>Associate Professor</b>	<b>Assistant Professor</b>
		_____	_____	Japanese Literature/Linguistics/ Translation and Interpretation
18.	Germanic Studies	<b>Professor</b>	<b>Associate Professor</b>	<b>Assistant Professor</b>
		_____	German Linguistics Literature/Language/ Translation and Interpretation	_____
19.	Hindi	<b>Professor</b>	<b>Associate Professor</b>	<b>Assistant Professor</b>
		_____	_____	Hindi Language and Linguistics, Poetics, Comparative Studies and Translation Studies
<b>Shillong Campus</b>				
20..	English Language Education (ELE)	<b>Professor</b>	<b>Associate Professor</b>	<b>Assistant Professor</b>
		Classroom Pedagogy/Teaching of Language Skills and Elements/Curriculum and Materials Development/Language Testing and Assessment/Teacher Training and Development/Programme Evaluation	_____	_____
21.	Literatures in English	<b>Professor</b>	<b>Associate Professor</b>	<b>Assistant Professor</b>
		_____	Latin American Literatures/African and Caribbean Literatures/Post-colonial Literatures/ Literatures of the Arab Diaspora/Indian Writing in English/Indian Classics in Translation/Film Adaptations of	_____

			Literary Classics/Diaspora Indian Writing/European Classics in Translation/Self-narratives and Creative Non-fiction from across the World/Subaltern Studies/Literary Criticism and Literary Pedagogy	
<b>Lucknow Campus</b>				
22.	English Language Education (ELE)	<b>Professor</b>	<b>Associate Professor</b>	<b>Assistant Professor</b>
		Classroom Pedagogy/Teaching of Language Skills and Elements/Curriculum and Materials Development/Language Testing and Assessment/Teacher Training and Development/Programme Evaluation	_____	_____
23.	Literatures in English	<b>Professor</b>	<b>Associate Professor</b>	<b>Assistant Professor</b>
		Latin American Literatures/African and Caribbean Literatures/Post-colonial Literatures/ Literatures of the Arab Diaspora/Indian Writing in English/Indian Classics in Translation/Film Adaptations of Literary Classics/Diaspora Indian Writing/European Classics in Translation/Self-narratives and creative non-fiction from across the world/Subaltern Studies/Literary Criticism and Literary Pedagogy		_____



## GENERAL INSTRUCTIONS

1. The University requires qualified, accomplished and committed faculty members who believe in institution-building and have a passion for academic excellence through teaching and quality research. Applications in the prescribed format are invited from eligible candidates for the posts of Professor, Associate Professor, and Assistant Professors in various disciplines. Applications, complete in all respects, should reach the University on or before **14.08.2019** by **5.00** p.m.
2. The qualifications, pay scales and other conditions for the teaching positions advertised are in accordance with the **UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2018** (hereafter referred to as the UGC Regulations, 2018), and its subsequent amendments issued and published in the Gazette of India, and are subject to any future regulations/norms, including amendments in the present regulations stipulated by the MHRD/UGC, AICTE, NCTE, etc. applicable to such recruitments, which may change from time to time.
3. The applicant may use additional sheets (if required) to give details of academic qualifications, teaching experience, publications and so on.
4. A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's levels for candidates belonging to the Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC)(Non-creamy Layer)/Differently-abled in cases of (a) Blindness and low vision (b) Deafness and hard of hearing (c) Locomotor disability including cerebral palsy, leprosy-cured, dwarfism, acid-attack victims, and muscular dystrophy (d) Autism, intellectual disability, specific learning disability, and mental illness (e) Multiple disabilities from amongst persons under (a) to (d) including deafness and blindness) for the purpose of eligibility and assessment of good academic record for direct recruitment. The eligibility criterion of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% marks for the categories mentioned above are permissible only on the qualifying marks without the inclusion of any grace marks.
5. The National Eligibility Test (NET) or an accredited test (State Level Eligibility Test SLET/SET) shall remain the minimum eligibility criterion for the appointment of an Assistant Professor and equivalent positions wherever provided in these Regulations. Further, SLET/SET shall be valid as the minimum eligibility for direct recruitment to Universities/Colleges/Institutions in the respective state only:  
Provided that candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulation, 2009, or the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D. degree) Regulation, 2016, and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of an Assistant Professor or any equivalent position in any University, College or Institution.  
  
Provided further that the award of degree to candidates registered for the M.Phil/Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institutions awarding the degree. All such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:

The Ph.D. degree of the candidate has been awarded in regular mode only; b) The Ph.D. thesis has been awarded by at least two external examiners; c) An open Ph.D. viva voce of the candidate has been conducted; d) The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a refereed journal; e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/CSIR or any similar agency.

- a) The Ph.D. degree of the candidate has been awarded in regular mode only;
  - b) The Ph.D. thesis has been awarded by at least two external examiners;
  - c) An open Ph.D. viva voce of the candidate has been conducted;
  - d) The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a refereed journal;
  - e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/CSIR or any similar agency.
6. The time taken by candidates to acquire an M.Phil.and/or a Ph.D. degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Further, the period of active service spent on pursuing the research degree simultaneously with teaching assignments, without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment/promotion.
  7. A grade which is regarded as equivalent to 55% marks, wherever the grading system is followed by a recognized university, shall also be considered acceptable. It will be the responsibility of the candidate to provide equivalence certificate for grade achieved (in terms of percentage range) issued by the University awarding the degree.
  8. The candidates selected shall be appointed under a written contract as per Ordinance 32 of the University (Form of agreement of service for the English and Foreign Languages University Teachers).
  9. The appointment of candidates on regular basis shall be governed by the New Pension Scheme (NPS).
  10. All correspondence from the University, including the call letter for interview, if any, shall be sent only to the email address provided by the applicant.
  11. Only matriculation/SSC/Class X certificate issued by the education board concerned will be considered as a proof of the date of birth. No other document will be accepted for verification of the date of birth.
  12. Reservations for candidates belonging to the SC/ST/OBC (Non-creamy layer)/EWS/and Persons with Disabilities categories will be as per existing Government of India norms as amended from time to time. Candidates applying for the reserved posts should clearly state the category they belong to. They must also enclose a Certificate issued by Tahsildar/Mandal Revenue Officer/Equivalent authority as a proof to this effect, without which the application will not be considered. In case a candidate wishes to claim benefits under the Persons with Disabilities (PWD) category, the candidate's relevant disability should be not less than 40%. Proof to this effect in the form of a valid Disability Certificate must be enclosed along with the application without which the application will not be considered under the PWD category. Candidates applying for the post(s) reserved for OBC, should submit a self-attested copy of valid caste certificate specifically mentioning Creamy Layer-exclusion in the format prescribed by the Government. of India ([www.ncbc.nic.in](http://www.ncbc.nic.in)) issued by competent authority. The OBC Certificate must be in the format as prescribed by the Government of India from time to time. If the relevant certificates for respective reserved categories are not submitted along with the application, the application may be rejected and no appeal against its rejection will be entertained.
  13. The University reserves the right to change the number of posts, or may prefer not to fill any of the posts mentioned in the advertisement without assigning any reason thereof. Any

consequential vacancies arising at the time of interview may also be filled from the available shortlisted candidates.

14. Candidates applying for more than one post/department must apply separately (by submitting all the relevant documents separately) and paying fees separately.
15. Applicants should possess the prescribed qualifications and experience as on the last date of application, as prescribed by the University from time to time, for the respective posts.
16. The University shall verify the antecedents of the applicant, or the documents submitted by him/her at any time i.e., at the time of appointment or anytime during the tenure of service. In case, it is found that the documents/information submitted by the candidate are/is fake or if the candidate has criminal/clandestine antecedents/background and has suppressed the said information, his/her services shall be terminated without prejudice to any other action initiated by the University forthwith.
17. Applicants serving in Government/Public Sector Undertakings (including Boards/Autonomous Bodies) are required to submit a 'No Objection Certificate' (NOC) from the employer at the time of interview. The NOC should also indicate the vigilance clearance from the parent department.
18. Shortlisted candidates called for interview should report with all the testimonials/certificates in original along with a valid photo ID (Aadhar Card/PAN Card/Passport/Driving License). A set of self-attested photocopies of certificates/testimonials pertaining to the qualifications, experience, and category as applicable, indicated in the application form, duly certified by the applicant should be submitted at the time of interview.
19. Canvassing in any form will be treated as disqualification.
20. Incomplete application without relevant supporting enclosures (self-attested copies of degree/certificates/marks sheets/experience certificate, etc.) will be summarily rejected. Consequent upon adoption of self-certification provisions as required by the Government of India, the University shall process the applications entirely on the basis of information/documents submitted by the candidates. In case the information/documents are found to be false/incorrect by way of omission or commission, the responsibility and liability shall lie solely with the candidate.
21. Information uploaded on the University website will not be provided to the candidate under the RTI Act, 2005. The uploaded information on the University website will be available for a specific period only. Therefore, candidates are advised to download the information and keep it for future reference. In the course of the recruitments or in the middle of the process neither any application under the Right to Information Act, 2005 shall be entertained nor any information will be provided. Factual information under the RTI Act, 2005, will be provided only after declaration of the final result and completion of the recruitment process for this notification. Reply to inferential (speculative) question(s) shall not be provided.
22. In case of any inadvertent errors in the process of selection, which may be detected at any stage even after the issue of appointment order, the University reserves the right to modify/withdraw/ cancel any communication made to the candidates.
23. Any corrigendum, cancellation, or addendum to this advertisement will be notified only on the University website [www.efluniversity.ac.in](http://www.efluniversity.ac.in) and will not be published in any newspaper. Therefore, the candidates are advised to access the University website regularly.
24. Publications which are under submission or submitted to referees will not be considered towards calculation of points under publication criteria. Further, all the items for which points are claimed should be strictly in accordance with the screening guidelines attached with the advertisement.
25. The University reserves the right to
  - withdraw either partly or wholly any of the post(s) advertised at any time without assigning any reason thereof, and
  - treat the number of posts advertised as tentative. The University shall have the right to increase/decrease the number of posts at the time of selection and make appointments accordingly.

26. The list of selected/waitlisted candidates will be valid for one year from the date of approval of the Competent Authority and the University shall make appointments to the consequential/new vacancies.
27. The character of a person for direct recruitment to the service must be such as to render him/her suitable in all respects for appointment to the service. Persons dismissed by the Union Government or by a State Government or by a Local Authority or a Government Corporation owned or controlled by the Central Government or State Government will be deemed to be ineligible for appointment.
28. Equivalence certificates for degrees awarded from recognized foreign universities as per AIU should be submitted in relevant cases by the candidate along with the application form.
29. Mere fulfilment of the qualifications or the eligibility criteria do not entitle an applicant to be necessarily considered or called for interview. The University will have the right to restrict the number of candidates to be called for interview to a reasonable number on the basis of qualifications and experience higher than the minimum prescribed or by any other conditions that it may deem fit later.
30. Candidates (belonging to the SC/ST/PWD categories) who are unemployed, not stationed in Hyderabad, and are called for interview will be paid a single second-class railway fare by the shortest route towards expenses incurred towards journey on production of tickets/proof as per the Government of India rules.
31. Academic/Research Score will be calculated as per the UGC Regulations, 2018 (Table 2) for Professors and Associate Professors. The Academic/Research Score calculated in the form is only indicative of the applicants' eligibility and it shall be confirmed after the scrutiny by the appropriate Committee constituted by the University, as per the UGC Regulations, 2018.
32. In case of any disputes/suits or legal proceedings against the University, the jurisdiction shall be restricted to the Courts in Hyderabad, which is the headquarters of the University.
33. The candidate is required to send all the relevant publications along with the application form for consideration of their candidature. Proof of the status of the peer reviewed journal, its impact factor, and authorship claim should be provided with valid documents. In the absence of these, marks will not be allotted as per the claims. Therefore, the candidate is advised to ensure that all the relevant documents are enclosed with the application in his/her own interest.
34. Additional information, if any, such as double/additional degree, details of change of name and so on, can be submitted along with application.

#### **APPLICATION FEE AND MODE OF PAYMENT**

- Rs.1,000/- for UR/OBC/EWS category applicants.
- No application fee will be charged from applicants belonging to SC/ST/PWD categories.
- Fees once paid will not be refunded under any circumstances, even if the recruitment is deferred or cancelled for any reason.
- Payment should be made through a demand draft drawn from a nationalised bank in favour of ***The Registrar, The English and Foreign Languages University, payable at Hyderabad.***
- The application will be rejected in case the application fee is not received before the last date of submission.
- Candidates applying for more than one post/department must pay the fees separately.

Application forms should be downloaded from the University website [www.efluniversity.ac.in](http://www.efluniversity.ac.in).

The application, along with self-attested copies of testimonials/certificates in an envelope duly superscribed "Application for the post of \_\_\_\_\_", must be sent to **The Registrar, The English and Foreign Languages University, Hyderabad-500007** so as to reach the undersigned **on or before 14.08.2019 by 5:00 p.m.**

In-service candidates must forward the application, along with all self-attested enclosures, through proper channel so as to reach the undersigned **on or before 14.08.2019 by 5:00 p.m.** However, an advance copy may be submitted, in time, before it comes through proper channel.

**Sd/-**

**REGISTRAR I/c**